Cornell’s Actions Against Sexual Assault

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Learning Objectives:

- Overview of Cornell’s approach
- Reporting obligations for faculty
- Resources for complainants and respondents
• Learning Objectives (con’t)

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Big Picture: Cornell’s Multi-faceted Approach

- Council on Sexual Violence Prevention
- PSAC
- Revisions to Policy 6.4
- Coordination of criminal justice and campus investigations
- Working “upstream” – addressing the culture
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Research Informs Prevention and Support

- Predators Exist on Campus (Lisac; Navy)
- Willful Disregard Of Clear Communication (Beres)
- Trauma Often Worse in Acquaintance Assaults
- Ongoing Impact of Trauma
- Symposium in April
- Differences between Criminal Justice System and Campus Investigations

- Philosophical
- State and Federal Law v. Code and Policy 6.4
- Constitutional Protections v. Fairness
- Burden of Proof
- Evidentiary Issues
- Cross-Examination
Confidentiality

All employees – administrators and faculty – must consult with a Title IX Coordinator, except:

Counselor (CAPS or FSAP)
Cornell United Religious Works (pastoral relationship)
Advocacy Center
Victim’s Advocate
Ombudsman
LGBT resource center (director)
Women’s resource center (director)
• What does an employee (including faculty) need to report to a Title IX coordinator?
  – Everything s/he knows
  – all relevant details about the alleged sexual violence that the student or another person has shared
  – including names of all parties and witnesses, dates, times, location, etc.
What can student expect if not sure wants to go forward?

– JAO will send an email (sometimes more than once) to provide information and invite to talk more/file
– JAO will try to honor wishes, but can’t promise confidentiality
– Sometimes have to proceed because of community concerns; this might not be immediately obvious
Even if the student does not file a formal complaint, s/he can get support from Title IX and other remedial steps can be taken:

- Counseling/housing/classes for complainant
- Climate studies
- Educational measures for groups/respondent
- Supervision of environment
Resources for a Complainant

Medical
Counseling
Victim’s Advocate or Advocacy Center
Dean of Students
Ombudsman
Police and/or Judicial Administrator and/or WPLR
Resources for a Respondent

- Counseling
- Judicial Codes Counselor
- Dean of Students
- Ombudsman
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Questions?