UNIVERSITY FACULTY
SENATE MEETING

MARCH 11, 2015
PLEASE NOTE

WE ARE ANTICIPATING A LARGE AUDIENCE AND RECOMMEND THAT SENATORS SIT IN THE FIRST 10 ROWS

THANK YOU
AGENDA

• Call to Order – Speaker Bruce Lewenstein (2 min)
• *Approval of Senate Minutes for December 10, 2014 and February 11, 2015 – Speaker Lewenstein (1 min)
• Consideration of Reappointment of Dean of the Faculty and Associate Dean of the Faculty – Speaker Lewenstein (5 min)
• Faculty Matters – Dean Joe Burns (7 min)
• Resolution to Change Time of the Faculty Senate Meetings – Cynthia Leifer, Jill Frank, Michael Fontaine – (20 min)
• Challenges and Opportunities in Higher Education – President David Skorton (20 min)
• Q&A with President Skorton (20 min)
• General Good and Welfare (15 min)
  • *CONSENT ITEMS
CONSENT ITEMS
SPEAKER BRUCE LEWENSTEIN

• APPROVAL OF SENATE MEETING MINUTES OF DECEMBER 10, 2014 AND FEBRUARY 11, 2015
• SUBSTITUTION OF NEW AGENDA

• CONSIDERATION OF REAPPOINTMENT OF DEAN OF THE FACULTY AND ASSOCIATE DEAN OF THE FACULTY
PROPOSED NEW AGENDA

• Call to Order – Speaker Bruce Lewenstein (2 min)
• *Approval of Senate Minutes for December 10, 2014 and February 11, 2015 – Speaker Lewenstein (1 min)
• Substitution of New Agenda – Bruce Lewenstein (2 min)
• Consideration of Reappointment of Dean of the Faculty and Associate Dean of the Faculty – Speaker Lewenstein (5 min)
• Faculty Matters – Dean Joe Burns (5 min)
• Resolution to Change Time of the Faculty Senate Meetings – Cynthia Leifer, Jill Frank, Michael Fontaine – (10 min)
• Challenges and Opportunities in Higher Education – President David Skorton (20 min)
• Q&A with President Skorton (15 min)
• A Conversation on Cornell’s Finances – Interim Provost Harry Katz (25 min)
• General Good and Welfare (5 min)

*CONSENT ITEMS
CONSIDERATION OF REAPPOINTMENT OF DEAN OF THE FACULTY AND ASSOCIATE DEAN OF THE FACULTY

ORGANIZATION AND PROCEDURES OF THE UNIVERSITY FACULTY (OPUF)

• V. The Dean of the University Faculty
  • G. Term of Office. The term of office for the Dean shall be three years. The Dean may be reappointed by the Senate for a further period of not more than two years...

• VI. The Associate Dean and Secretary of the University Faculty
  • C. Term of Office. The Associate Dean and Secretary shall serve for a term of three years, with the possibility of reappointment by the Senate, for a further period of not more than three years.
FACULTY FORUM

Revenue Enhancement: At what cost? To what benefit?

Hollis Cornell Auditorium
4:30-6:00 PM, Wednesday, March 18, 2015

Panelists:
Kathryn Caggiano, OR&IE
Ronald Ehrenberg, ILR
Francesca Molinari, Economics
Paul Streeter, VP for Budget and Planning
Charles van Loan, Computer Science
Registration

All members of the Cornell and local communities are invited to attend Charter Day Weekend: A Festival of Ideas and Imagination. Three types of registration packages are available. You can register for one event or the entire weekend, it’s up to you. We recommend familiarizing yourself with the below package options before proceeding to register.

REGISTER NOW

PACKAGES

<table>
<thead>
<tr>
<th>Day</th>
<th>Events</th>
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<tr>
<td>Friday, 4/24</td>
<td>BIG RED BIRTHDAY BASH</td>
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<td>Saturday, 4/25</td>
<td>FESTIVAL OF IDEAS &amp; IMAGINATION</td>
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<td>Sunday, 4/26</td>
<td>FESTIVAL OF IDEAS &amp; IMAGINATION</td>
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# FACULTY SIZE, 2001-2014

## Faculty by College

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<tr>
<th>College</th>
<th>Fall 2001</th>
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<th>Fall 2003</th>
<th>Fall 2004</th>
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<td><strong>1,594</strong></td>
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<td><strong>1,628</strong></td>
<td><strong>1,652</strong></td>
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**Previous Peak** = 1647 in 2007

**All-time high** = 1652 now
STUDENT ENROLLMENT: 2002-2013

Growth in Prof. MS
2002-2014: 66.3%
2007-2014: 40.4%
Resolution to change Senate meeting time
Why change the Senate meeting time?

- 48% of the faculty indicated that meeting times are stressful (2010 Faculty work-life survey)

- Meeting time often cited as a barrier to participation in the Senate

- Two out of 20 Universities including Cornell have Senate meeting times starting after 4pm (2015 search).

- September 2013: Provost and Deans agreed to establish “core meeting times” for department business (8:30-5).

- There is support from faculty of all ranks, as well as Chairs, Associate Deans, and Vice Provosts.
Resolution

Whereas the 2010 Faculty Work Life Survey indicated that the timing of departmental meetings and functions was stressful for nearly half of Cornell’s faculty members (48%);

Whereas women and underrepresented minorities are more affected by long-distance, dual-career situations and elder-care responsibilities that limit their on-campus work time;

Whereas at least three local daycare centers close at 5pm, with most others closing at 5:30pm;

Whereas there are more dual-career faculty members at Cornell than ever before;

Whereas 46% of women faculty and 16% of men who are in dual-career situations live separately for at least part of the year or commute at least a one hour from home;

Whereas the Provost, Deans and Department Chairs agreed to conduct university business at “Core Meeting Times,” between the hours of 8:30 am and 5pm to support work/life balance for all faculty;

Be it resolved that the Faculty Senate move its meeting to start and end within the regular university business hours of 8:30am-5pm.

Be it also resolved that the Dean of Faculty, in consultation with human resources, the registrar and the Provost or his/her representative, be charged with identifying the new senate meeting time to go into effect Fall 2015.
CHALLENGES AND OPPORTUNITIES IN HIGHER EDUCATION
PRESIDENT DAVID SKORTON
MARCH 11, 2015
Q&A WITH
PRESIDENT DAVID SKORTON
MARCH 11, 2015
A CONVERSATION ON CORNELL’S FINANCES
INTERIM PROVOST HARRY KATZ
MARCH 11, 2015
GENERAL GOOD AND WELFARE