• “The primary function of the position Clinical Professor will be to provide clinical or diagnostic service to the College, Animal Hospital, or Diagnostic Laboratory, and to teach in that context...”
• “Research effort will not exceed 25% and is expected to be collaborative or consultative in nature.”
• “The anticipated distribution of positions within the CVM is based on 25% of the tenure-track appointments within each department and the contributions of each department to clinical service.”
• “The impact of these positions will be in redistribution of titles among the non-tenure track faculty ... Some of the current lecturers/senior lecturers would be considered eligible for a clinical professorial title based on their credentials and accomplishments.”

• Use of the clinical professorial titles ... will not require a reduction in the numbers of tenure-track faculty. Clinical professorial positions will be used strategically in units where greater teaching and service responsibilities are required than are allowed for a tenure-track position.”